

Future Rules of Leadership

Identify outdated methods and shift to being future-ready

Worksheet

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- 1. Rate yourself from 1-10 and reflect on “Old Rules” of leadership (what worked / what won’t work in the future)
- 2. Rate yourself from 1-10 and reflect on “Now Rules” of leadership (what’s working / what’s not)
- 3. Rate yourself from 1-10 and reflect on “Next Rules” of leadership (what you can incorporate)

STEP 1: Rate yourself from 1-10 on “OLD rules” of leadership and reflect on how that style used to work / won’t work in future.

OLD Mindset	Rating (1-10)	How has it been working? How can you envision sunsetting this approach?
Suffer to succeed		
Command-and-control		
Authoritarianism		
Hierarchical structure (everything has to flow upward)		
Know-it-all vs Learn-it-all mentality		
Management-by-walking-around (AKA management by surveillance)		
Lead/inspire using negative consequences		
Looking at the past to inspire or solve a future problem		
Don't decide until you have all the information		
Other (fill in):		

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- 3. Rate yourself from 1-10 and reflect on “Next Rules” of leadership (what you can incorporate)

STEP 2: Rate yourself from 1-10 on “NOW rules” of leadership and reflect on how that style has been working for you and your team.

NOW Mindset	Rating (1-10)	What has been working? What has not been working? What will or won’t work into the future?
Purpose-driven leadership		
Empowerment and trust-building		
Experimentation & innovation		
Psychological safety		
Wellness & retention programs		
AI use for the sake of saying you use it (no greater strategy)		
Other (fill in):		

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- 3. Rate yourself from 1-10 and reflect on “Next Rules” of leadership (what you can incorporate)

STEP 3: Rate yourself from 1-10 on “NEXT rules” of leadership and reflect on how you can incorporate them.

NEXT Mindset	Rating (1-10)	What have you tried? What’s worked? How can you incorporate this style into the future?
Critical thinking + foresight		
Courageous conversations		
Human-AI collaboration		
Emotional & adaptability intelligence (EQ + AQ)		
Continuous unlearning & reinvention		
Other (fill in):		